

Mantua Township Fire District #1  
Board of Fire Commissioners  
Minutes of Work Session Meeting  
March 3, 2016

Chairman Vacarino called the Meeting to order pursuant to the Open Public Meetings Act.

In Attendance were: Chairman Vacarino, Commissioner Hauss, Commissioner Campbell, Commissioner Howarth, Commissioner Jones and Recording Secretary, Susan Weaver.  
Absent: None.

A Motion was made by Commissioner Campbell, second by Commissioner Hauss to accept the Minutes from the previous meeting. Motion passed unanimously.

Commissioner Jones presented Resolution #2016-05, Discussion of Personnel Matters.

A Motion was made by Commissioner Jones, second by Commissioner Campbell to adopt Resolution #2016-05. Motion carried unanimously.

Commissioner Hauss presented the Treasurer's Report.

Commissioner Hauss stated that the electric bill is the big item on the bill list.

There was a mix-up with the trailers not being paid for so that is getting straightened out. The Insurance Company owes them more than \$35,000.00.

A Motion was made by Commissioner Campbell, second by Commissioner Howarth to accept the Treasurer's Report and pay the bills (\$5,583.89). Motion passed unanimously.

Commissioner Hauss stated that the appliances arrived today.

Commissioner Hauss asked Chairman Vacarino to call All-Risk about the lights that they left hanging on the walls; they also left the old lights up that don't match the new ones.

A Motion was made by Commissioner Jones, second by Commissioner Campbell to purchase a table from Howard Hill for \$3,339.00. Motion passed unanimously.

Commissioner Hauss presented a quote for locks for the Union Ave. Station from Arnold Safe & Locks for \$2,959.00.

Chairman Vacarino opened the Meeting to the Public.

Fire Marshal Nic Lamana presented a Field Training Packet for training of the new employee. He stated that it is scenario based training to boost confidence to be able to make decisions on the fire grounds. He stated that he put together scenarios that we have

already gone through for them to learn from. He hopes it will help enable them to make better decisions if they are on their own in difficult situations.

Commissioner Jones asked if they should take a written test after the training.

The Chief stated that they will be on probation for a year and they should be brought in and reviewed as to how they are picking up the tasks. He stated that they could be given a checklist to follow and evaluated before the year is up.

The Public Portion of the Meeting was closed on Motion by Commissioner Campbell, second by Commissioner Jones. Motion passed unanimously.

Meeting was adjourned at 7:30 PM to go into Closed Session.

The Meeting was opened from Closed Session. The Discussion centered on promoting Daniel Hauss to Lieutenant and hiring two Career Firefighter/Maintenance employees.

A Motion was made by Commissioner Jones to promote Daniel Hauss to the position of Lieutenant effective April 4, 2016, second by Commissioner Campbell. Motion carried, 4 yes, 1 abstention (Hauss).

A Motion was made by Commissioner Jones, second by Commissioner Campbell to hire Kevin Gill and Michael Mercer as Career Firefighter/Maintenance employees with a starting date of April 4, 2016. Motion carried unanimously.

Commissioner Hauss stated that they would be brought in on March 17, 2016 to discuss their employment with the District.

A Motion was made by Commissioner Howarth, second by Commissioner Campbell to Adjourn.

Susan Weaver, Secretary  
Mantua Township Fire District #1